



Senior Intelligence Analyst

Strategic Leadership Profile

The Senior Intelligence Analyst serves as a critical member of the Wings CRS Security and Risk Intelligence team responsible for gathering, analyzing, and interpreting intelligence related to operational threats, security risks, and global crisis environments. This role supports mission planning, operational security, and decision-making across Wings CRS catastrophe response operations.

We value experience, but we value ATTITUDE more. We seek servant-leaders who are intuitive, emotionally secure, confident self-starters, innovative thinkers, supportive team players, and capable problem solvers — not problem creators. Above all, this individual is deeply committed to protecting lives and strengthening resilient communities.

In this analytical role, you will collect and analyze intelligence from multiple sources to assess emerging threats, geopolitical risks, and operational hazards that could impact Wings CRS personnel, facilities, and mission deployments.

This position carries responsibility for producing actionable intelligence, supporting strategic decision-making, and strengthening operational security during crisis response and humanitarian operations.

Core Responsibilities

Collect, analyze, and interpret intelligence from multiple sources including open-source intelligence (OSINT), government reports, and field data.

Assess emerging threats and operational risks affecting Wings CRS personnel and operations.

Prepare intelligence reports, threat assessments, and operational briefings.

Monitor geopolitical developments, security risks, and crisis indicators.

Support operational planning by providing risk analysis and situational awareness.

Collaborate with security, operations, and leadership teams.



Maintain intelligence databases and analytical records.

Provide real-time intelligence support during crisis response activations.

Ensure compliance with security protocols and information protection standards.

Participate in after-action reviews and intelligence improvement initiatives.

Required Qualifications

Bachelor's or Master's degree in Intelligence Studies, Security Studies, International Relations, Political Science, or related field.

Minimum 5–8 years experience in intelligence analysis, security operations, military intelligence, or related field.

Experience analyzing geopolitical risk, crisis environments, or security threats preferred.

Strong analytical, research, and critical thinking skills.

Experience producing intelligence briefings and analytical reports.

Ability to work in high-pressure operational environments.

Hiring location: Boerne, Texas

Compensation & Benefits

Please see our Recruiting page on our website for the complete and current list of benefits and compensation details.

If you are looking for your best last job — where your work makes a real difference and directly contributes to saving lives — please send your resume to us today for consideration. Military veterans are strongly encouraged to apply.

Wings CRS is an Equal Employment Opportunity (EEOC) employer.

Wings CRS is fully committed to promoting wellness and creating both a healthy and safe environment for all employees, volunteers, patients, and visitors.



Wings CRS maintains a LIMITED TOBACCO PRODUCT USE policy. The organization will not hire individuals who use or test positive for nicotine products unless such use is under the documented guidance and supervision of a licensed physician as part of an approved medical treatment or cessation program.

All candidates must undergo an extensive evaluation process, including thorough background checks and drug, alcohol, and nicotine testing as a precondition of employment.