



Pharmacist

Strategic Leadership Profile

The Pharmacist serves as a licensed healthcare professional responsible for managing and dispensing medications safely and effectively within Wings CRS healthcare facilities and operational response environments. This role ensures that pharmaceutical services support patient care, medication safety, and clinical treatment plans.

We value experience, but we value ATTITUDE more. We seek servant-leaders who are intuitive, emotionally secure, confident self-starters, innovative thinkers, supportive team players, and capable problem solvers — not problem creators. Above all, this individual is deeply committed to supporting lifesaving medical services and strengthening resilient communities.

In this clinical and technical role, you will oversee medication management, provide pharmaceutical consultation to healthcare providers, and ensure proper medication usage for patients across diverse clinical environments.

This position carries responsibility for maintaining pharmaceutical safety standards, ensuring regulatory compliance, and supporting integrated medical operations during routine care delivery and catastrophe response missions.

Core Responsibilities

Dispense prescription medications accurately and safely.

Review medication orders for accuracy, safety, and potential drug interactions.

Provide pharmaceutical consultation to physicians, nurse practitioners, and other healthcare providers.

Educate patients on medication usage, side effects, and safety precautions.

Maintain accurate medication records and pharmaceutical documentation.

Ensure compliance with pharmaceutical regulations and medication safety protocols.

Oversee medication storage, inventory control, and pharmaceutical supply management.



Support quality improvement initiatives related to medication safety.

Participate in disaster response deployments when pharmaceutical expertise is required.

Collaborate with multidisciplinary healthcare teams to optimize patient treatment plans.

Required Qualifications

Doctor of Pharmacy (PharmD) or equivalent pharmacy degree.

Active pharmacist license in good standing.

Minimum 3–5 years of clinical or hospital pharmacy experience preferred.

Strong knowledge of pharmacology, medication safety, and regulatory compliance.

Experience working in clinical, hospital, or outpatient pharmacy settings.

Strong attention to detail and patient safety focus.

Hiring location: Boerne, Texas

Compensation & Benefits

Please see our Recruiting page on our website for the complete and current list of benefits and compensation details.

If you are looking for your best last job — where your work makes a real difference and directly contributes to saving lives — please send your resume to us today for consideration. Military veterans are strongly encouraged to apply.

Wings CRS is an Equal Employment Opportunity (EEOC) employer.

Wings CRS is fully committed to promoting wellness and creating both a healthy and safe environment for all employees, volunteers, patients, and visitors.

Wings CRS maintains a LIMITED TOBACCO PRODUCT USE policy. The organization will not hire individuals who use or test positive for nicotine products unless such use is under the documented guidance and supervision of a licensed physician as part of an approved medical treatment or cessation program.



All candidates must undergo an extensive evaluation process, including thorough background checks and drug, alcohol, and nicotine testing as a precondition of employment.