



## Laboratory Technician (Lab Tech)

### Strategic Leadership Profile

The Laboratory Technician supports diagnostic and clinical services by performing laboratory testing and analysis within Wings CRS healthcare facilities and operational response environments. This role ensures accurate diagnostic results that support physicians and clinical teams in patient care and treatment decisions.

We value experience, but we value ATTITUDE more. We seek servant-leaders who are intuitive, emotionally secure, confident self-starters, innovative thinkers, supportive team players, and capable problem solvers — not problem creators. Above all, this individual is deeply committed to supporting lifesaving medical services and strengthening resilient communities.

In this clinical technical role, you will conduct laboratory tests, process specimens, and ensure accurate diagnostic results in support of medical treatment and preventative healthcare.

This position carries responsibility for maintaining laboratory accuracy, ensuring regulatory compliance, and supporting integrated medical operations during routine care delivery and catastrophe response missions.

### Core Responsibilities

Collect, process, and analyze patient specimens including blood, urine, and tissue samples.

Perform laboratory tests and diagnostic procedures using laboratory equipment.

Maintain laboratory equipment and ensure proper calibration.

Record and report laboratory results accurately.

Follow laboratory safety protocols and infection control standards.

Maintain accurate laboratory documentation and patient records.

Ensure compliance with healthcare regulations and laboratory quality standards.



Collaborate with physicians, nurses, and other healthcare professionals.

Assist with quality assurance and laboratory performance improvement initiatives.

Participate in disaster response deployments when laboratory support is required.

### **Required Qualifications**

Associate or Bachelor's degree in Medical Laboratory Technology, Clinical Laboratory Science, or related field.

Certification as a Medical Laboratory Technician (MLT) or Medical Laboratory Scientist (MLS) preferred.

Minimum 2–4 years laboratory experience preferred.

Strong knowledge of laboratory procedures and diagnostic testing.

Attention to detail and strong analytical skills.

Ability to work in fast-paced clinical environments.

Hiring location: Boerne, Texas

### **Compensation & Benefits**

Please see our Recruiting page on our website for the complete and current list of benefits and compensation details.

If you are looking for your best last job — where your work makes a real difference and directly contributes to saving lives — please send your resume to us today for consideration. Military veterans are strongly encouraged to apply.

Wings CRS is an Equal Employment Opportunity (EEOC) employer.

Wings CRS is fully committed to promoting wellness and creating both a healthy and safe environment for all employees, volunteers, patients, and visitors.

Wings CRS maintains a LIMITED TOBACCO PRODUCT USE policy. The organization will not hire individuals who use or test positive for nicotine products unless such use is under the



documented guidance and supervision of a licensed physician as part of an approved medical treatment or cessation program.

All candidates must undergo an extensive evaluation process, including thorough background checks and drug, alcohol, and nicotine testing as a precondition of employment.