



Global Director of Pharmacy & Medical Supply

Strategic Leadership Profile

The Global Director of Pharmacy & Medical Supply serves as the executive leader responsible for the strategic oversight, integrity, and operational readiness of pharmaceutical services and medical supply chains across Wings CRS global operations. This leader ensures that life-saving medications, pharmaceuticals, and medical supplies are available, secure, and deployable during catastrophe response missions.

We value experience, but we value ATTITUDE more. We seek servant-leaders who are intuitive, emotionally secure, confident self-starters, innovative thinkers, supportive team players, and capable problem solvers — not problem creators. Above all, this individual is deeply committed to saving lives and building resilient communities.

In this executive capacity, you will architect and govern a globally scalable pharmaceutical management and medical supply framework that integrates procurement, storage, regulatory compliance, and rapid deployment logistics into disaster response operations.

This position carries strategic accountability for pharmaceutical safety, medication availability, supply chain integrity, and regulatory compliance across all operational environments.

Core Responsibilities

Develop and implement a global pharmacy and medical supply strategy supporting disaster response operations.

Oversee pharmaceutical procurement, inventory management, and medication distribution systems.

Ensure compliance with pharmaceutical regulations, medication safety standards, and controlled substance protocols.

Establish medical supply chain frameworks capable of supporting rapid-response deployment operations.



Coordinate pharmaceutical readiness for field hospitals, mobile clinics, and emergency medical teams.

Oversee medication storage standards, cold chain management, and pharmaceutical security protocols.

Recruit and supervise regional pharmacy and medical supply leaders.

Collaborate with logistics, medical, and operations teams to ensure supply readiness during catastrophe missions.

Develop performance metrics for medication availability, supply chain reliability, and operational readiness.

Provide executive briefings on pharmaceutical safety, supply chain risk, and medical inventory readiness.

Required Qualifications

Doctor of Pharmacy (PharmD) or advanced degree in Pharmacy, Pharmaceutical Sciences, or related field.

Active pharmacist licensure preferred.

Minimum 10 years of leadership experience in pharmacy operations, medical supply chain management, or healthcare logistics.

Experience overseeing pharmaceutical services or medical supply operations within hospitals, health systems, or large healthcare organizations.

Strong knowledge of pharmaceutical regulations, medication safety standards, and controlled substance compliance.

Demonstrated leadership managing multidisciplinary healthcare or logistics teams.

Hiring location: Boerne, Texas



Compensation & Benefits

Please see our Recruiting page on our website for the complete and current list of benefits and compensation details.

If you are looking for your best last job — where your work makes a real difference and directly contributes to saving lives — please send your resume to us today for consideration. Military veterans are strongly encouraged to apply.

Wings CRS is an Equal Employment Opportunity (EEOC) employer.

Wings CRS is fully committed to promoting wellness and creating both a healthy and safe environment for all employees, volunteers, patients, and visitors.

Wings CRS maintains a LIMITED TOBACCO PRODUCT USE policy. The organization will not hire individuals who use or test positive for nicotine products unless such use is under the documented guidance and supervision of a licensed physician as part of an approved medical treatment or cessation program. Candidates who desire to cease the use of nicotine products as a condition of employment must agree to successfully complete a nicotine cessation program under the guidance and monitoring of Wings CRS health professionals.

All candidates must undergo an extensive evaluation process, including thorough background checks and drug, alcohol, and nicotine testing as a precondition of employment. All employees are subject to random substance testing as a condition of continued employment.