



Global Director of Corporate Health Services

Strategic Leadership Profile

The Global Director of Corporate Health Services serves as the executive leader responsible for safeguarding the health readiness, occupational wellness, and medical support systems of Wings CRS personnel across global operations. This leader ensures that the organization maintains a medically resilient workforce capable of sustaining high-tempo catastrophe response missions.

While we value experience, we value ATTITUDE more. We seek servant-leaders who are intuitive, emotionally secure, confident self-starters, out-of-the-box thinkers, supportive team players, and capable problem solvers — not problem creators. Above all, this individual is deeply committed to saving lives and building resilient communities.

In this executive capacity, you will architect and govern a globally scalable corporate health services framework that integrates occupational medicine, preventative care, medical readiness, and deployment health protocols directly into operational planning.

This position carries strategic accountability for protecting human capital, reducing medical risk exposure, and ensuring the physical readiness of personnel before, during, and after mission deployments.

Core Responsibilities

Develop and implement a global corporate health services strategy supporting workforce medical readiness.

Establish occupational health protocols, preventative care initiatives, and wellness programs for personnel.

Oversee medical clearance standards for deployable staff and volunteers.

Develop deployment health screening and post-deployment medical monitoring protocols.

Ensure compliance with OSHA, HIPAA, and applicable health regulations.

Coordinate with behavioral health, safety, and operations leadership to integrate health readiness into mission planning.



Oversee corporate medical providers, occupational health vendors, and wellness program partners.

Implement workforce health risk reduction initiatives and preventative care education programs.

Track health readiness metrics including medical clearance rates, injury trends, and workforce wellness indicators.

Provide executive briefings on organizational health risks, workforce readiness, and medical program performance.

Required Qualifications

Medical Doctor (MD/DO), Nurse Practitioner (NP), Physician Assistant (PA), or advanced degree in Occupational Health, Public Health, or related field.

Active clinical licensure preferred where applicable.

Minimum 10 years of experience in occupational medicine, corporate health services, emergency medicine, or public health leadership.

Experience supporting large workforce health programs or high-risk operational environments.

Strong knowledge of workforce health compliance, medical privacy regulations, and occupational safety standards.

Demonstrated leadership managing clinical teams or healthcare program operations.

Hiring location: Boerne, Texas

Compensation & Benefits

Please see our Recruiting page on our website for the complete and current list of benefits and compensation details.

If you are looking for your best last job — where your work makes a real difference and directly contributes to saving lives — please send your resume to us today for consideration. Military veterans are strongly encouraged to apply.



Wings CRS is an Equal Employment Opportunity (EEOC) employer.

Wings CRS is fully committed to promoting wellness and creating both a healthy and safe environment for all employees, volunteers, patients, and visitors.

Wings CRS maintains a LIMITED TOBACCO PRODUCT USE policy. The organization will not hire individuals who use or test positive for nicotine products unless such use is under the documented guidance and supervision of a licensed physician as part of an approved medical treatment or cessation program. Candidates who desire to cease the use of nicotine products as a condition of employment must agree to successfully complete a nicotine cessation program under the guidance and monitoring of Wings CRS health professionals.

All candidates must undergo an extensive evaluation process, including thorough background checks and drug, alcohol, and nicotine testing as a precondition of employment. All employees are subject to random substance testing as a condition of continued employment.