



## **Global Director of Transportation Management**

Wings CRS is seeking resumes for an experienced **Global Director of Transportation Management** to join in this unique, life-saving global start-up.

While we love candidates with experience, we really love ATTITUDE more! Attitude empowered with empathy, securely within the heart of a servant-leader who is a strongly intuitive, confident self-starter, out-of-the-box thinker, supportive team player and capable problem solver, not a problem creator. Our ideal candidate possesses exceptional communications skills, loves people no matter what race, religion, or ethnicity, and is unafraid to tackle any task, or to travel to the four corners of the earth to do a purposed-work that is greater than themselves, and above all, is deeply passionate and committed to saving lives.

## **GLOBAL DIRECTOR OF TRANSPORTATION MANAGEMENT**

**Department:** Global Operations Center (GOC) – Logistics Operations

**Reports To:** Chief of Logistics

**Supervises:** Assistant Global Director of Transportation Management, Fleet Managers, Dispatchers, Regional Transport Coordinators, and AI Fleet Analysts

**FLSA Status:** Exempt – Executive Management

**Location:** Boerne, Texas Global Operations Campus (with international travel)

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## **POSITION SUMMARY**

The Global Director of Transportation Management leads all strategic and tactical operations related to the movement of people, supplies, and equipment within Wings CRS. This position directs global fleet operations, transportation planning, and movement control for ground, air, and maritime assets. The Director ensures every transportation corridor operates with **precision, safety, and interoperability** across the entire catastrophe-response network.

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## **CORE RESPONSIBILITIES**

### **1. Global Fleet & Transportation Oversight**

- Manage and standardize all vehicle, aircraft, and maritime transport operations across the Wings CRS network.
- Maintain readiness and rotation schedules for aircraft, heavy transport, buses, and support vehicles.
- Establish preventive maintenance programs and enforce asset life-cycle tracking.

### **2. Logistics Movement Control**

- Direct all logistical movements from staging to destination during response missions.
- Coordinate route security, customs clearance, and cargo manifest control.
- Collaborate with Operations Planning and Commodities teams for synchronized deployment timelines.

### **3. Policy & Safety Compliance**

- Implement and enforce safety regulations, DOT, FAA, and international transport compliance standards.
- Maintain risk-mitigation plans, accident reporting protocols, and operator certification standards.

### **4. Technology Integration**

- Utilize AI-driven telematics and GPS tracking for real-time fleet visibility and fuel optimization.
- Oversee integration of Transportation Management Systems (TMS) within the Wings ERP ecosystem.

### **5. Fiscal & Contract Oversight**

- Manage transportation budgets and contracts for leasing, maintenance, and third-party logistics providers.
- Partner with Procurement and Fiscal Integrity to ensure cost efficiency and compliance.

### **6. Leadership & Coordination**

- Supervise global and regional transportation managers, fostering accountability and readiness.
- Coordinate multi-modal response operations between land, air, and sea transport units.
- Conduct annual training for ROC and GOC transport teams under AGILE 3C standards.

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## QUALIFICATIONS

### Education:

- Master's degree in Transportation Management, Logistics, or Engineering.
- FAA or DOT professional certification preferred.

### Experience:

- 10 years in transportation or fleet management, preferably in multi-national or emergency-response environments.
- Experience managing diverse fleets, contracts, and compliance programs.

### Skills:

- Strategic planning, scheduling, and global logistics control.
- Proficiency with AI-assisted route optimization and TMS integration.
- Strong leadership, communication, and safety-driven mindset.

**Compensation:** \$230,000 annually plus benefits and performance incentives.

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## VALUES ALIGNMENT

Drives the mission forward — ensuring every person, supply, and vehicle reaches its destination safely, efficiently, and with excellence.

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**Hiring locations:** Boerne, (San Antonio), Texas

### Compensation & Benefits

Please see our Recruiting page on our website for the list of current benefits.

If you are looking for your best last job, and where your work makes a real difference, please send your resume to us today for consideration. Military veterans are encouraged to apply.

Wings CRS is an EEOC company.

Wings CRS is fully committed to promoting wellness to create both a healthy and safe environment for all employees, volunteers, patients and visitors.

In addition, Wings CRS has a LIMITED TOBACCO PRODUCT USE policy, and will not hire individuals who use or test positive for nicotine products. Candidates who desire to cease the use of nicotine products as a condition of their employment must agree to successfully complete a nicotine cessation program under the guidance and monitoring of Wings CRS health professionals.

All candidates must go through an extensive evaluation to include thorough background checks, as well drug, alcohol, nicotine testing, as a precondition of their employment and all employees must submit to random substance testing as a condition of their employment.