



Global Director of Commodities Management

Wings CRS is seeking resumes for an experienced **Global Director of Commodities Management** to join in this unique, life-saving global start-up.

While we love candidates with experience, we really love ATTITUDE more! Attitude empowered with empathy, securely within the heart of a servant-leader who is a strongly intuitive, confident self-starter, out-of-the-box thinker, supportive team player and capable problem solver, not a problem creator. Our ideal candidate possesses exceptional communications skills, loves people no matter what race, religion, or ethnicity, and is unafraid to tackle any task, or to travel to the four corners of the earth to do a purposed-work that is greater than themselves, and above all, is deeply passionate and committed to saving lives.

GLOBAL DIRECTOR OF COMMODITIES MANAGEMENT

Department: Global Operations Center (GOC) – Logistics Operations

Reports To: Chief of Logistics

Supervises: Assistant Global Director of Commodities Management, ROC Commodity Managers, Inventory Analysts, and AI Data Support Staff

FLSA Status: Exempt – Executive Management

Location: Boerne, Texas Global Operations Campus (with international travel)

POSITION SUMMARY

The Global Director of Commodities Management ensures all Wings CRS commodities — including medical supplies, food, fuel, water, and critical equipment — are **forecasted, tracked, secured, and distributed** efficiently across global operations. This position integrates data analytics, forecasting models, and AI-enabled tracking systems to maintain readiness for all catastrophe-response deployments.

CORE RESPONSIBILITIES

1. Commodity Planning & Forecasting

- Develop global demand forecasts for critical commodities using AI trend analysis and mission modeling.
- Establish reorder thresholds and rotation schedules to prevent shortages or expirations.
- Integrate commodities data with Logistics Planning and Procurement systems.

2. Inventory Management & Control

- Oversee warehouse operations at GOC and ROCs ensuring accuracy, security, and FIFO compliance.
- Implement RFID tracking for all critical materials and consumables.
- Maintain alignment with fiscal accountability protocols and audit readiness.

3. Resource Allocation & Mission Support

- Direct commodity staging and pre-deployment preparations for active missions.
- Coordinate with Transportation and ROC Directors for load balancing and regional distribution.
- Maintain the Wings CRS Global Inventory Dashboard for real-time monitoring.

4. Quality Assurance & Standardization

- Enforce standardization of all materials to ensure interchangeability and reliability in the field.
- Conduct periodic inventory audits and maintain ISO-compliant documentation.
- Support sustainability by managing waste reduction and recycling protocols.

5. Leadership & Coordination

- Lead a global commodities team with emphasis on accuracy, efficiency, and responsiveness.
- Collaborate with Nutrition & Agricultural Management, Procurement, and Transportation teams to synchronize movement of critical goods.

QUALIFICATIONS

Education:

- Master's degree in Logistics, Inventory Management, or related field.

- APICS CPIM or CSCP certification preferred.

Experience:

- 10 years in commodities or inventory management, ideally within humanitarian, military, or emergency response sectors.
- Experience implementing RFID or ERP inventory control systems.

Skills:

- Strong analytical, forecasting, and logistical coordination abilities.
- Proficiency in data visualization, asset tracking, and AI-based optimization systems.
- Excellent leadership and communication skills across diverse teams.

Compensation Range \$230,000 annually plus executive benefits and incentive structure.

VALUES ALIGNMENT

Builds resilience and stewardship through accountability, ensuring no critical supply ever fails to reach those in need.

Hiring locations: Boerne, (San Antonio), Texas

Compensation & Benefits

Please see our Recruiting page on our website for the list of current benefits.

If you are looking for your best last job, and where your work makes a real difference, please send your resume to us today for consideration. Military veterans are encouraged to apply.

Wings CRS is an EEOC company.

Wings CRS is fully committed to promoting wellness to create both a healthy and safe environment for all employees, volunteers, patients and visitors.

In addition, Wings CRS has a LIMITED TOBACCO PRODUCT USE policy, and will not hire individuals who use or test positive for nicotine products. Candidates who desire to cease the use of nicotine products as a condition of their employment must agree to successfully complete a nicotine cessation program under the guidance and monitoring of Wings CRS health professionals.

All candidates must go through an extensive evaluation to include thorough background checks, as well drug, alcohol, nicotine testing, as a precondition of their employment and all employees must submit to random substance testing as a condition of their employment.