



Clinic Physician

Strategic Leadership Profile

The Clinic Physician serves as a frontline medical provider responsible for delivering high-quality clinical care within Wings CRS medical facilities and deployment environments. This physician provides comprehensive care spanning family medicine, urgent care, and emergency medical treatment while supporting the organization's mission to deliver lifesaving healthcare services.

While we value experience, we value ATTITUDE more. We seek servant-leaders who are intuitive, emotionally secure, confident self-starters, innovative thinkers, supportive team players, and capable problem solvers — not problem creators. Above all, this individual is deeply committed to saving lives and building resilient communities.

In this clinical role, you will diagnose and treat a wide range of acute and chronic conditions while supporting urgent and emergency medical care in both clinic and operational response environments.

This position carries responsibility for delivering patient-centered care, maintaining clinical excellence, and supporting integrated medical operations during routine care delivery and catastrophe response missions.

Core Responsibilities

Provide comprehensive medical care including family medicine, urgent care, and emergency treatment services.

Evaluate, diagnose, and treat acute illnesses, injuries, and chronic health conditions.

Stabilize emergency medical cases and coordinate escalation to higher levels of care when necessary.

Collaborate with multidisciplinary medical teams including nurses, technicians, and specialists.

Maintain accurate clinical documentation and patient records in accordance with healthcare regulations.



Support public health initiatives, preventative care programs, and wellness services.

Participate in disaster response deployments when required.

Ensure compliance with clinical standards, patient safety protocols, and healthcare regulations.

Participate in clinical quality improvement initiatives and peer reviews.

Provide patient education and promote preventative health strategies.

Required Qualifications

Doctor of Medicine (MD) or Doctor of Osteopathic Medicine (DO).

Board certification or board eligibility in Family Medicine, Emergency Medicine, or related specialty.

Active physician license in good standing.

Minimum 3–5 years clinical experience in family medicine, urgent care, emergency medicine, or related field.

Experience working in urgent care clinics, emergency departments, or integrated primary care settings.

Strong clinical judgment and ability to manage complex medical cases in fast-paced environments.

Hiring location: Boerne, Texas

Compensation & Benefits

Please see our Recruiting page on our website for the complete and current list of benefits and compensation details.

If you are looking for your best last job — where your work makes a real difference and directly contributes to saving lives — please send your resume to us today for consideration. Military veterans are strongly encouraged to apply.



Wings CRS is an Equal Employment Opportunity (EEOC) employer.

Wings CRS is fully committed to promoting wellness and creating both a healthy and safe environment for all employees, volunteers, patients, and visitors.

Wings CRS maintains a LIMITED TOBACCO PRODUCT USE policy. The organization will not hire individuals who use or test positive for nicotine products unless such use is under the documented guidance and supervision of a licensed physician as part of an approved medical treatment or cessation program. Candidates who desire to cease the use of nicotine products as a condition of employment must agree to successfully complete a nicotine cessation program under the guidance and monitoring of Wings CRS health professionals.

All candidates must undergo an extensive evaluation process, including thorough background checks and drug, alcohol, and nicotine testing as a precondition of employment. All employees are subject to random substance testing as a condition of continued employment.