



Global Director of Education & Training

Wings CRS is seeking resumes for a **Global Director of Education and Training** to join in this unique, life-saving global start up.

While we love candidates with experience, we really love ATTITUDE more! Attitude empowered with empathy, securely within the heart of a servant-leader who is strongly intuitive, confident self-starter, out of the box thinker, supportive team player and capable problem solver, not a problem creator. Our ideal candidate possesses exceptional communications skills, loves people no matter what race, religion, or ethnicity, and is unafraid to tackle any task, or to travel to the four corners of the earth to do a purposed-work that is greater than themselves, and above all, is deeply passionate and committed to saving lives.

Position Summary:

The Global Director of Education & Training leads the strategic design, development, and deployment of world-class training and educational programs across all Wings CRS divisions. This role champions professional development for military veterans, civilian recruits, and underserved communities, overseeing training in life-saving trade skills, advanced certifications, and youth enrichment. The Director also manages educational support for the children of Wings team members, ensuring a generational impact through career-focused learning.

Reports To:

Chief Operating Officer (COO) and Chief of Talent & Culture Success (CT&CS)

Key Duties & Responsibilities:

1. Leadership & Program Development

- Design and execute a global education strategy rooted in Wings CRS mission values, Kaizen, and forward-operating readiness.
- Lead Special Missions Education Programs, teaching critical trade and life skills (medical, electrical, plumbing, survival, and logistics) in under-resourced regions.

- Oversee advanced professional training programs in AGILE, LEAN, Kaizen, flight instruction, tactical medicine, dental assisting, IT, cybersecurity, security operations, and more.
- Develop and manage veteran-to-civilian career transition training with pathways into high-demand sectors.

2. Youth & Family Education Programs

- Build and oversee hands-on after-school and summer enrichment programs for children of Wings CRS personnel, emphasizing:
 - Aviation and flight mechanics
 - Emergency medical and first aid
 - Mechanical repair and technology
 - Film/media production
 - Cybersecurity and IT
- Design educational curriculum for Wings CRS corporate daycare centers, incorporating safety, curiosity, early literacy, and developmentally appropriate learning.

3. Curriculum & Instructional Design

- Create scalable, adaptable curriculum that can be deployed in both technologically advanced and resource-limited environments.
- Integrate real-world simulations, practical assessments, and certification tracks.
- Embed experiential, mission-ready learning strategies across all Wings CRS education sectors.

4. Global Training Management

- Direct global staff training including onboarding, technical instruction, compliance, and role-specific upskilling.
- Collaborate with Regional Commanders, Global Directors, and Field Leads to ensure operational preparedness.
- Recruit, develop, and manage a global network of instructors, mentors, and training advisors.

5. Monitoring, Evaluation, & Compliance

- Establish and track education KPIs, training impact metrics, and deployment readiness.
 - Ensure educational programs adhere to international standards, safety guidelines, and mission-specific protocols.
 - Conduct evaluations, audits, and field-based assessments to ensure quality control and continual improvement.
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Requirements & Qualifications:

Education:

- Master's degree in Education, Military Science, Training & Development, Public Administration, or a related discipline.
- Certifications in AGILE, LEAN Six Sigma, Instructional Design, or Military Education Systems strongly preferred.

Experience:

- Minimum 10 years of senior leadership in education/training design and deployment.
- Experience working with military veterans, tactical units, or catastrophe response teams.
- Proven ability to create education systems across diverse cultures and operational theaters.
- Background in building youth and family enrichment or corporate daycare learning programs is a plus.

Skills & Competencies:

- Exceptional ability to build large-scale training platforms and certify personnel across multiple disciplines.
- Deep knowledge of adult learning, digital platforms, hands-on technical training, and hybrid environments.
- Strong leadership, presentation, and cross-cultural communication skills.
- Operational project management, budget control, and systems implementation expertise.
- Mission-driven mindset with the ability to inspire, empower, and elevate others.

Other Requirements:

- **Must possess a valid passport.**
- **Must be willing and able to travel extensively worldwide (minimum 40% global travel required).**
- Must pass background check and obtain security clearance if necessary.
- Deep alignment with the Wings CRS values of fortitude, excellence, innovation, and humanitarian service.

Hiring Locations: Boerne, Texas

Compensation & Benefits

Please see our Recruiting page on our website for the list of current benefits.

Wings CRS is an EEOC company.

Wings CRS is fully committed to promoting wellness to create both a healthy and safe environment for all employees, volunteers, patients and visitors.

In addition, Wings CRS has a LIMITED TOBACCO PRODUCT USE policy, and will not hire individuals who use or test positive for nicotine products. Candidates who desire to cease the use of nicotine products as a condition of their employment must agree to successfully complete a nicotine cessation program under the guidance and monitoring of Wings CRS health professionals.

All candidates must go through an extensive evaluation to include thorough background checks, as well drug, alcohol, nicotine testing, as a precondition of their employment and all employees must submit to random substance testing as a condition of their employment.