



General Dentist – Clinic (Full-time)

Wings CRS is seeking resumes for an experienced **General Dentist** to join in this uniquely aggressive, life-saving global start up.

While we love candidates with experience, we really love ATTITUDE more! Attitude empowered with empathy, securely within the heart of a servant-leader who is strongly intuitive, confident self-starter, out of the box thinker, supportive team player and capable problem solver, not a problem creator. Our ideal candidate possesses exceptional communications skills, loves people no matter what race, religion, or ethnicity, and is unafraid to tackle any task, or to travel to the four corners of the earth to do a purposed-work that is greater than themselves, and above all, is deeply passionate and committed to saving lives.

In this role of General Dentist with a Wings-CRS and Wings Medical Foundation you are not only making a statement that you are committed to providing quality dental care but you're also becoming a part of a collaborative community of total healthcare professionals. For an estimated 47 million Americans, lack of access to affordable dental care is a serious problem and WCRS/WMF is transforming healthcare by breaking down the barriers to better care, better smiles and better lives through best-in-class care, technology, education and servant leadership.

Dentists with WINGS-CRS and Wings Medical Foundation have 100% clinical autonomy and are able to focus entirely on providing quality patient care. With the support of a highly skilled, trained office staff and the operational and administrative aspects of the practice handled by expert business teams, you'll be able to focus your time and energy on general dental practice procedures including restoration (fillings), crown and bridge and core build-ups (veneers, onlays, inlays), routine extractions, and providing comprehensive treatment plans; in addition and as needed in the areas of Diagnostic, Preventative, Periodontal, Pedodontal, Endodontal, Removable and Fixed Prosthodontics, Dental Implants, Maxillofacial Oral Surgery, and selective Orthodontics.

You will enjoy access to mentors, free continuing education, and leadership training through our extensive Employee Development Programs. Fueled by the spirit of camaraderie, WCRS/WMF is a community that thrives on collaboration, and has fun while doing it. All

WCRS/WMF employees are dedicated to our organizational vision and mission which asks “What is one life worth?” and seeks to create and foster a purpose-driven culture.

Job Duties and Responsibilities

- Report to the Chief Medical Officer and Global Director of Clinics
- Maintain a consistent model of servant-leadership
- Culturally sensitive to the population served
- Educate patients on oral health.
- Complete comprehensive full mouth exams and diagnose dental conditions.
- Assess treatment planning options and discuss with patient.
- Carry out agreed clinical treatments.
- Maintain patients' medical records.
- Maintain an awareness of the budget and work in conjunction with operations team to attain financial objectives of the office.
- Keep abreast of new developments in dentistry through structured continuing professional developments.
- Collaborate with Clinic Medical Director, Administrator and other members of the Business Team.
- Must be comfortable presenting to Sr. Leadership to discuss improvement opportunities
- Ability to work a flexible, extended work schedule, including attendance at meetings and workshops.
- Perform any and all additional qualified duties as instructed

Job Requirements and Qualifications

- Must be a currently/locally licensed (unrestricted/unsanctioned) DDS or DDM from an accredited university.
- 3-5 years' experience in a Clinic or Private/Group Practice
- Experience in Sleep Medicine with focus on the use of oral appliance or surgical therapies to treat sleep-disordered breathing, including snoring and obstructive sleep apnea (OSA) – highly preferred.
- Current CPR certification.
- Bilingual (as needed by location) a plus.

Travel

Some travel may be required on an as-needed basis. You must have a valid passport or ability to obtain a valid passport is required.

Hiring locations: Boerne, Texas

Dentists receive an attractive salary and lucrative benefits package including flexible work schedule that promotes a true healthy work-life balance, paid vacation and holiday, free in-house 24/7 medical urgent and emergency clinic care for your immediate family including parents living in the vicinity. You will also benefit from a fully company-paid medical, dental, and vision for yourself and your immediate family, a lucrative pension plan, and access to our corporate health spa for you and your family.

Wings CRS is an EEOC company.

Wings CRS is fully committed to promoting wellness to create both a healthy and safe environment for all employees, volunteers, patients, and visitors.

In addition, Wings CRS has a LIMITED TOBACCO PRODUCT USE policy, and will not hire individuals who use or test positive for nicotine products. Candidates who desire to cease the use of nicotine products as a condition of their employment must agree to complete a nicotine cessation program under the guidance and monitoring of Wings CRS health professionals.

All candidates must go through an extensive evaluation to include thorough background checks, as well as drug, alcohol, and nicotine testing, as a precondition of their employment, and all employees must submit to random substance testing as a condition of their employment.