



Global Director of Aeromedical Operations

Wings CRS is seeking qualified candidates to submit their resumes for an experienced Global Director of Aeromedical Operations to join in this unique, aggressive, life-saving global start-up focused on providing the world's first self-sufficient catastrophe rapid-response

While we love candidates with experience, we really love ATTITUDE more! Attitude empowered with empathy, securely within the heart of a servant-leader who is a strongly intuitive, confident self-starter, out-of-the-box thinker, supportive team player and capable problem solver, not a problem creator. Our ideal candidate possesses exceptional communications skills, loves people no matter what race, religion, or ethnicity, and is unafraid to tackle any task, or to travel to the four corners of the earth to do a purposed work that is greater than themselves, and above all, is deeply passionate and committed to saving, and sustaining lives.

In this role, you will be using your vast training and experiences and expectations to develop the best next generation in global aeromedical services to support rapid catastrophe response. You will be working with our Chief Medical Officer (CMO), supporting, enforcing, and driving the vision of our rescue, health and healing mission, 24/7/365, across the world.

With your experience and talents, you initiate the improvements that you always desired to be implemented but were never able to realize, and lead your team of high-performing medical professionals to be efficient, productive, empathy-driven, and effective, applying the principles of kaizen to drive this mission to the next level and beyond, establishing new standards of aeromedical performance.

Your duties will include establishing aeromedical services standards, policies and improvements in education, training and practices that are in full alignment with the mission. As the Global Director, you will work with our Talent & Culture Success team to recruit qualified and passionate personnel for your team. You will also assign responsibilities, evaluate performance adherence to Wings CRS standards, and implement and manage innovative program management solutions to ensure mission continuity and readiness. You will also be responsible for creating and managing budgets for the aeromedical operations. You will also communicate and coordinate your operations with the Aerospace Operations team

As a veteran-driven organization, our ideal candidate has extensive military leadership experience at the command or flag level with proficiency in inspiring teamwork, leadership, esprit-de-corps, and practices, policies, and procedures.

Global Director of Aeromedical Duties and responsibilities

The Global Director of Aeromedical will use strong leadership and problem-solving skills to assist with daily medical operations and typically has the following responsibilities:

- Maintain a daily work/life balance and personal health and wellness.
- Consistently promote the Wings CRS organization's Ohana Servant-Leader Culture and its O.A.R.S policy with your team.
- Plan and oversee the development and daily operations of all Wings CRS aeromedical operations including preparing budgets, equipment maintenance, classroom, and field training exercises, all to insure mission readiness.
- Manage your and your team's schedule, scheduling meetings and planning travel, training, exercises, and operations.
- Recruit your assistant and staff for the 4 planned Regional Operations Centres and their attached Logistics Operations Centres.
- Present, discuss, and implement recommendations and consultation to improve both teamwork and service to the Wings CRS mission.
- Work with the Logistics and Procurement team in coordinating purchases, and inventories and secure storage and transportation for all medical supplies and equipment.
- Determining key performance indicators and how to measure team performance.
- Preparing periodic reports as required or requested to present to the CMO, and COO.
- Consult with CMO on better practices and resolving conflicts within the organization.
- Coordinate with Talent & Culture Success in organizing and scheduling peer performance reviews of medical team members and making recommendations for promotions, incentives, education, and if necessary disciplinary actions.
- Perform all additional qualified duties as instructed.

Job Requirements and Qualifications

- 7 years of aeromedical experience with E-5 rank or higher.
- Master's degree in business or medical administration, or military executive leadership management.
- Nursing or Physician studies
- Officer training commissioned or non-commissioned.
- Current FEMA ICS certifications
- Proven servant-leadership in the military with steadfast resolve and personal integrity.

- Understanding of advanced business planning and regulatory issues, FEMA or foreign agency equivalent.
- A solid grasp of data analysis and performance metrics.
- Be able to diagnose problems quickly and have foresight into potential issues.
- Holds a current passport and can travel extensively as required.
- Proficient in Microsoft Office 365 products

Hiring locations: Boerne, Texas

Compensation & Benefits

Please see our Recruiting page on our website for the list of current benefits.

If you are looking for your best last job, and where your work makes a real difference, please send your resume to us today for consideration. Military veterans are encouraged to apply. Wings CRS is an EEOC company.

Wings CRS is fully committed to promoting wellness to create both a healthy and safe environment for all employees, volunteers, patients, and visitors.

In addition, Wings CRS has a NO TOBACCO PRODUCT USE policy, and will not hire individuals who use or test positive for nicotine products. Candidates who desire to cease the use of nicotine products as a condition of their employment must agree to successfully complete a nicotine cessation program under the guidance and monitoring of Wings CRS health professionals.

All candidates must go through an extensive evaluation to include thorough background checks, as well as drug, alcohol, and nicotine testing, as a precondition of their employment and all employees must submit to random substance testing as a condition of their employment.