



Registered Dental Assistant (RDA)

Wings CRS is seeking resumes for an experienced **Registered Dental Assistant (RDA)** to join in this uniquely aggressive, life-saving global start up.

While we love candidates with experience, we really love ATTITUDE more! Attitude empowered with empathy, securely within the heart of a servant-leader who is strongly intuitive, confident self-starter, out of the box thinker, supportive team player and capable problem solver, not a problem creator. Our ideal candidate possesses exceptional communications skills, loves people no matter what race, religion, or ethnicity, and is unafraid to tackle any task, or to travel to the four corners of the earth to do a purposed-work that is greater than themselves, and above all, is deeply passionate and committed to saving lives.

In this role, the Wings-CRS and Wings Medical Foundation Registered Dental Assistant (RDA) is responsible to provide assistance to the Doctor and Hygienist in dental procedures, post-op instructions, patient education and record keeping.

Our ideal candidate will be comfortable working in a team environment, have a positive “can do” mindset, a heart for the under-served, be committed to excellence, providing quality dental care and becoming a part of a collaborative community of total healthcare professionals. In addition, the Registered Dental Assistant must display professionalism at all times, open, transparent communication with patients and co-workers and a purpose-driven desire to meet and exceed organizational goals.

Job Duties and Responsibilities

Essential Responsibilities:

- Understand and demonstrate proper sterilization, bio-hazard and infection control procedures in compliance with protocol.
- Demonstrate complete knowledge of dental terminology, instruments, maintenance, and proper tray setups.
- Perform all chair side procedures efficiently.
- Properly take radiographs.
- Efficiently direct patient flow through teamwork and communication.
- Responsible for stocking treatment areas/carts and dental related facility inventory.

- Uphold a positive rapport with staff members and patients at all times.
- Demonstrate safe and cost effective practices when utilizing supplies and equipment.
- Assist office in achieving defined goals.
- Demonstrate a working knowledge of dental records, dental terminology and documentation.
- Ability to perform basic computer functions.
- Comply with regulatory compliance guidelines, protocols and industry standards.
- Perform all necessary lab procedures in a timely and efficient manner.
- Communicate any concerns or suggestions for process improvement to the Doctor, Administrator or immediate supervisor.
- Maintain a consistent model of servant-leadership
- Culturally sensitive to the population served
- Support Wings-CRS and Wings Medical Foundation vision and values.

Clinical Duties:

- Help with minor dental work: retraction cord, scaling, temporaries and coronal polishing
- Placement of post-extraction and periodontal dressings
- Take impressions, bit registrations and prepare the study casts (models of teeth)
- Help provide direct patient care in all general dental specialties, including but not limited to orthodontics, pediatric dentistry, periodontics, endodontics, prosthodontics and oral surgery
- Assist the doctor during exams
- Perform any and all additional qualified duties as instructed

Job Requirements and Qualifications

- A passion for the mission.
- Current Registered Dental Assistant (RDA) licensure from an accredited university
- CPR and AED training
- 2+ years of dental assisting experience is preferred
- Bilingual (as needed by location) preferred
- Some travel may be required.

Hiring locations: Boerne, Texas

Salary & Benefits:

Dentists receive an attractive salary and lucrative benefits package including flexible work schedule that promotes a true healthy work-life balance, paid vacation and holiday, free in-house 24/7 medical urgent and emergency clinic care for your immediate family including parents living in the vicinity. You will also benefit from a fully company-paid medical, dental, and vision for yourself and your immediate family, a lucrative pension plan, and access to our corporate health spa for you and your family.

Wings CRS is an EEOC company.

Wings CRS is fully committed to promoting wellness to create both a healthy and safe environment for all employees, volunteers, patients, and visitors.

In addition, Wings CRS has a LIMITED TOBACCO PRODUCT USE policy, and will not hire individuals who use or test positive for nicotine products. Candidates who desire to cease the use of nicotine products as a condition of their employment must agree to complete a nicotine cessation program under the guidance and monitoring of Wings CRS health professionals.

All candidates must go through an extensive evaluation to include thorough background checks, as well as drug, alcohol, and nicotine testing, as a precondition of their employment, and all employees must submit to random substance testing as a condition of their employment.